



# Engadine West Public School

## Gifted and Talented Policy and Procedures.

### OBJECTIVES:

#### **Identification / Screening**

Engadine West Public School (EWPS) will identify Gifted and Talented Students (GATS) within its realistic available resources. EWPS will use PLAN data and the multiple assessment processes that are involved in achieving this PLAN data, including student observation and school assessment data to identify students' suitability for GATS enrichment pedagogies. This EWPS identification does not confirm Gifted and Talented status. This can only be done through Psychometric testing.

Student, staff, peer and parent nominations will all be considered based upon PLAN data. Nominations are ongoing whilst PLAN data is updated each semester.

Gardner's Multiple intelligence Model is to be used to assist the screening of all KLA's for GATS potential. A GATS referral can be made to the GATS Committee at any time. EWPS will maintain a students' GATS Register to ensure as many students as possible are GATS identified.

Parents may provide Psychometric tests confirming GATS and this will place the student on our GATS register. However placement within the school's enrichment program will be based on the methodology of paragraph 1 (above).

#### **Teaching Variety (Implementation and Instruction)**

EWPS will instigate school wide programs in WESTGATE, Classroom Differentiation and Grade Enrichment programs.

This also embraces modified teacher checklists which include sport, CAPA and technology, History and Science.

EWPS will instigate a GATS rubric, such as Bloom's Taxonomy, in modifying and improving school curriculum learning and differentiation opportunities to create a variety of teaching strategies and multiple curriculum access points and provisions for student engagement.

#### **Training**

- EWPS will publicise and promote the Opportunity Class process and the Selective High School processes each year. EWPS will provide TPL for staff who will be moderating school scores for these processes. EWPS will communicate to the community these processes.
- EWPS will provide GATS initiatives, staff training and access any appropriate Regional Teacher Professional Learning Opportunities.
- EWPS will provide Teacher In-servicing in GATS Identification.

### **Transparency (Informing)**

EWPS will ensure its Gifted and Talented policies are publically available to the community by publishing this policy on its webpage.

### **AUDIENCE AND APPLICABILITY:**

EWPS Policy applies to all EWPS Teaching staff.

### **CONTEXT (Inclusion):**

Gifted and talented students are inclusive regardless of their ethnic, cultural or socio-economic characteristics. The gifted population includes students who are underachieving and who have disabilities.

EWPS will provide GATS opportunities for as many students as possible through its enrichment programs. EWPS may identify underperforming nominated GATS students with screening guides. Self, parent, teacher and peer nomination forms are provided and are to be used. These will be referenced to our characteristics and PLAN norms to decide suitability. This is not a formal acknowledgement of Gifted and Talented. This is a decision based upon the realistic resources of the school. Suitable Registered Psychologist and Psychiatrist reports can also be used.

"Giftedness refers to potential distinctly beyond the average for the student's age and encompasses a broad range of abilities in the intellectual, creative, socio-emotional and physical domains.

Talent denotes achievement distinctly beyond the average for a student's age as a result of application to training and practice."-DEC Gifted and Talented Policy

Educational practices promoted in the field of gifted and talented education draw on information about:

- The nature, identification and development of giftedness and talents in the school population
- The implementation of effective curriculum and instruction for gifted and talented students.

EWPS will maintain a commitment to continually updating its knowledge, skills and application to GATS practices and pedagogies. **This policy will be reviewed 2018.**

### **RESPONSIBILITIES AND DELEGATIONS:**

The Principal is responsible for implementing the gifted and talented education policy. EWPS Principal retains ultimate discretion with this policy.

**This policy of 22/05/15 supersedes all previous EWPS Policies. It is the responsibility of the user to verify that this is the current and complete version of this document.**